Roy N. Rashke

77 Pine Street, River Rouge, Michigan 48218 567-201-0964, roy_rashke@yahoo.com

U.S. Citizen | Veterans Preference: 10 Points Security Clearance: Secret

Qualifications Summary:

- Background in Law Enforcement with 3 Community Oriented Policing certifications
- 2 Bachelor degrees in Criminal Justice, concentrations in Law Enforcement and Forensic Science
- Military background with integrity, honor, responsibility, analysis, and critical thinking
- Research experience in Statistical Package for the Social Sciences (SPSS)
- Background in the application and evaluation of local, state, and federal legal issues
- Teaching experience with cultural awareness, diversity, and local, state, and federal legal policies

Experience:

Custom Protection Officer/ Security Police Officer

11/2022- Present

Renaissance Center Management Company, Detroit, Michigan 48243

\$19.10/hour, 60 hours/week

Rey Lasalle, 313-348-7657, May contact

<u>Skills Used</u>: Written/ Verbal Communication, Teamwork, Adaptability, Telework, Prioritization, Self-Sufficiency, Computer/Technology skills, Problem Sensitivity, Report writing, Type approximately 50 words per minute, Dispatch

<u>Duties</u>: Recorded major incident reports. Monitored the movement of police officers, administration, and guests within the facility through radio communication in the facility's control room. Supervised the sallyport and controlled access to the facility. Received and routed incoming telephone calls. Monitored and operated control panel for security purposes. Tracked movements through CCTV coverage in the facility to know the whereabouts of the inmates under my care. Maintained physical control using restraint techniques over combative inmates and deployed crisis intervention techniques to successfully de-escalate incidents. Enforced rules and kept order inside the facility. Responded to facility emergency situations. Searched inmates and their cells for contraband such as weapons and drugs. Inspected the facility, cells and other areas for unsanitary conditions, contraband, signs of a security breach (such as tampering with window bars and doors), and any other security concerns.

Custom Protection Officer

12/2020-11/2022

G4S Secure Solutions, Farmington Hills, Michigan 48335

\$19.00/hour, 40 hours/week

Ashakia Hood, 248-533-3905, May contact

<u>Skills Used</u>: Written/ Verbal Communication, Teamwork, Adaptability, Telework, Prioritization, Self-Sufficiency, Computer/Technology skills, Problem Sensitivity, Report writing, Type approximately 50 words per minute

<u>Duties</u>: Recorded major incident reports. Monitored the movement of police officers, administration, and inmates within the facility through radio communication in the facility's control room. Supervised the sallyport and controlled access to the facility. Received and routed incoming telephone calls. Monitored and operated control panel for security purposes. Tracked inmate movements through CCTV coverage in the facility to know the whereabouts of the inmates under my care. Maintained physical control using restraint techniques over

combative inmates and deployed crisis intervention techniques to successfully de-escalate incidents. Enforced rules and kept order inside the facility. Responded to facility emergency situations. Searched inmates and their cells for contraband such as weapons and drugs. Inspected the facility, cells and other areas for unsanitary conditions, contraband, signs of a security breach (such as tampering with window bars and doors), and any other security concerns. Completed booking procedures to include intake paperwork, medical screenings, mental health paperwork, body and clothing searches and personal item inventories. Supervised the security and safety of inmates by settling disputes between inmates, preventing disturbances, assaults, and escapes.

Counter-Terrorism Assistant Director

03/2021-Present

International Affairs (Intra-United States Human Trafficking) Research Fellow

12/2020-03/2021

Federal Law Specialist

08/2020- 12/2020

The BIED Society, Washington, D.C, 20002

30 hours/week, Kenneth Davis, 571-268-5662, May contact

Skills Used: Written/ Verbal Communication, Teamwork, Research, adaptability, Telework, Prioritization, Self- Sufficiency, Computer/Technology skills, Problem Sensitivity, Report writing, Partnership building, Diversity, Navigating LexisNexis to conduct case research, Type approximately 50 words per minute

<u>Duties</u>: Conduct research in any of Federal Law Enforcement's seven focal areas (current events, job openings, conferences, call for papers, scholarly journals, peer-reviewed articles, education programs). This includes collecting documents and compiling data from various sources (government agencies, universities, libraries, Internet, non-profit research organizations etc.), conducting key informant interviews, analyzing, applying weights to survey data, and synthesizing findings. Build and manage a data set that consolidates credible data and can be analyzed for reports and research. Meet with partners and develop a relationship that furthers the open flow of information within the Think Tank. Support other researchers with additional research for their projects Analyze needs for changes in policy and program priorities. Analyze program/ policy/ organization successes and make recommendations for improvement. Identify significant issues and trends that could impact partnerships. Examine policy documents and analyze for structural integrity and maintainability. Study policy documents to mitigate risks and potential international conflicts. Support thinktank partnerships and seek new partnerships to collaborate with.

Juvenile Corrections Officer

05/2018-08/2020

Seneca County Youth Center, Tiffin, Ohio 44883

\$14.50/hour, 40 hours/week, Kelsey Sewell, 419-447-7852, May contact

<u>Skills Used</u>: Supervision, Conflict resolution, Communication, Analysis, Report writing, Emergency Decisiveness, Active listening, Computer / Technology skills, Teaching, Diversity, CCTV Systems, Metal Detector wands, Intercom Systems

<u>Duties:</u> Recorded over 250 major incident reports and daily logs of inmate behavior and filed them in the facility's secured computer system. Recorded a daily activity log in accordance with county, state, and federal laws. Monitored the movement of 30 officers, administration, and inmates within the facility through radio communication in the facility's control room. Supervised the sallyport and controlled access to the facility. Received and routed incoming telephone calls. Monitored and operated control panel for security purposes. Tracked inmate movements through CCTV coverage in the facility to know the whereabouts of the inmates under my care. Maintained physical control using restraint techniques over combative inmates and deployed crisis intervention techniques to successfully de-escalate over 150 incidents. Escorted inmates between the jail and courtrooms, medical facilities, and other destinations. Enforced rules and kept order inside the facility. Responded to facility emergency situations. Searched inmates and their cells for contraband such as weapons

and drugs. Screened visitors and incoming mail to ensure no contraband was being brought into the facility. Inspected the facility, cells and other areas for unsanitary conditions, contraband, signs of a security breach (such as tampering with window bars and doors), and any other security concerns. Completed booking procedures to include intake paperwork, medical screenings, mental health paperwork, body and clothing searches and personal item inventories. Supervised the security and safety of up to 25 inmates by settling disputes between inmates, preventing disturbances, assaults, and escapes. Aided support staff in the rehabilitation and counseling of inmates. Supervised the daily activities of inmates and ensured that inmates obeyed the rules. Worked with officers on cultural awareness and diversity training. Taught new officers the policies and procedures of the facility. Issued daily sensitive equipment and maintained accountability of security keys and equipment throughout the facility.

Field Artillery Tactical Data System Specialist

03/2015-01/2019

Ohio Army National Guard, Piqua, Ohio 45356

\$7,500/year, 11 hours/week, Ret. SFC Robert Shattuck, 419-953-7832, May not contact

<u>Skills Used</u>: Supervision, Conflict resolution, Communication, Analysis, Report writing, Calm-headedness, Active listening, Computer/ Technology skills, Planning, Flexibility, Integrity, Teamwork, Leadership, Organization, Multi-tasking, Diversity Firearm Proficiency, Problem Sensitivity, SINCGARS/ Harris radios

<u>Duties:</u> Established, maintained, and operated SINCGARS radio communications systems, and helped prepare computer centers for operation and shutdown. Prepared tactical data systems for field artillery including cabling, installation, and removal procedures, and gathered and maintained data for field artillery systems. Performed maintenance on Section equipment, tactical data systems and AFATDS equipment, section vehicles, and generators. Operated the field artillery tactical data system being responsible fire mission processing, artillery database maintenance and fire plan schedules. Completed Department of Defense career advancement/leadership training. Taught team members cultural awareness and diversity training. Taught new soldiers how to gun, missile and rocket systems, as well as artillery tactics and how to compute target locations electronically and manually. Taught new soldiers how to manually calculate field artillery data which included teaching trajectory.

Click List Clerk 01/2016- 01/2018

Kroger, Tiffin, Ohio 44883

\$9.15/hour, 25 hours/week, Sarah Shutt, 419-447-3536, May not contact

<u>Skills Used</u>: Communication, Computer skills, Conflict resolution, Memory recall, Salesmanship, Professionalism and Attentiveness

<u>Duties</u>: Used the Point of Sale (POS) system, and handle various tenders such as Cash, Checks, Credit, Debit, SNAP EBT, Offline SNAP EBT, WIC, Rain checks, complex loyalty offers, coupons and checkout procedures according to company policy. Processed customer transactions through the check lane quickly, accurately, and efficiently. Responsible for being visible and actively greeting, engaging, and assisting customers. Adhered to all food safety regulations and guidelines and reinforced safety programs by complying with safety procedures and identify unsafe conditions, accidents, or issues and notified the appropriate store manager. Created an environment that enabled customers to feel welcome, important, and appreciated by answering questions regarding products sold within the department and throughout the store. Supervised up to 15 team members and quality checked orders before delivering them to the customer. Enforced established policies and procedures for prohibited items and stayed current with present, future, seasonal and special ads.

Dispatch/Controller (Job Shadow)

01/2014- 01/2015

Huron County Sheriff Office, Norwalk, Ohio 44857

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20 hours/week, Kelly Bodkin, 419-834-0855, May Contact

<u>Skills Used:</u> Customer Service, teamwork, non-impaired judgement, quick thinking, calm headed, active listening, prioritization of tasks and information, Emergency Weather Alert Systems, Computer-Aided Dispatch System

<u>Duties</u>: Initiated emergency alerts through an emergency weather system. Entered data into a computer-aided dispatch system asked vital questions and provided pre-arrival instructions for emergency medical calls. Utilized CCTV coverage to ensure the safe and secure movements of the facility inmates and staff. Coordinated the correct number and type and dispatched response units of several public safety agencies. Operated a multiline telephone console system, alerting system, and TDD system for the deaf and hearing-impaired for 14 counties, 5 emergency units, and 3 natural disaster units. Monitored and modified information of local, state, and national computer databases and responded to a variety of technical systems and alarms. Monitored and operated a radio console and computer equipment to receive and respond to a variety of emergency and non-emergency services and complaints. Translated information to the appropriate codes for my jurisdiction and determined and assigned a level of priority to the call. Geographically aware of my jurisdiction to determine which units to dispatch to a call. Asked questions to interpret, analyze and anticipate the caller's situation. Resolve problems, provide information, dispatch emergency services, or refer callers to other agencies.

Education:

PhD In Criminal Justice (EXP 2026), Walden University, Minneapolis, Minnesota 55401

Major: Law and Public Policy (GPA 4.00)

Masters of Public Administration (August 2022), University of Michigan, Flint, Michigan 48502

Concentration: Criminal Justice Administration (GPA 3.46)

Duel Bachelors in Criminal Justice (December 2020), Tiffin University, Tiffin, Ohio 44883

Dual Major: Law Enforcement and Criminalistics (GPA 3.50) Honors: Cum Laude

Technical Certification (May 2015), EHOVE Career Center, Milan, Ohio 44846

Major: Forensic Science (2 years, GPA 3.80)

Job-Related Training:

Sept, 2020	Clifton Strengths Assessment (1 hour, The Washington Center, Washington, D.C.)
Sept, 2020	Drug Endangered Children (1 hour, National Alliance for Drug Endangered Children, Westminster, Colorado)
Jan, 2020	Fair and Impartial Policing Approach (1 hour, WLL Interactive, Potomac, Maryland)
Jan, 2020	Policing with Principled Insight (1 hour, Virginia Center for Policing Innovation, Richmond, Virginia)
Aug, 2019- Dec, 2019	Statistical Package for the Social Sciences (SPSS) (3 months, Tiffin University, Tiffin, Ohio)
Aug, 2019	Defensive Tactics (3 hours, Seneca County Youth Center, Tiffin, Ohio)
Aug, 2019	Sexual Harassment Awareness (1 hour, Seneca County Youth Center, Tiffin, Ohio)
Jul, 2019	Verbal Intervention (1 hour, Seneca County Youth Center, Tiffin, Ohio)

	Mar, 2019	Restraint Chair (2.5 hours, Seneca County Youth Center, Tiffin, Ohio)
	Mar, 2019	Restraint Board (2.5 hours, Seneca County Youth Center, Tiffin, Ohio)
	Mar, 2019	Emergency Response (1 hour, Seneca County Youth Center, Tiffin, Ohio)
	Jan, 2019	Defensive Tactics (3 hours, Seneca County Youth Center, Tiffin, Ohio)
	Oct, 2018	Oleoresin Capsicum Spray (2 hours, Seneca County Youth Center, Tiffin, Ohio)
	Aug, 2018	Verbal Intervention (1 hour, Seneca County Youth Center, Tiffin, Ohio)
	Oct, 2017- Dec, 2017	Fire Control Specialist (324 hours, Fort Sill, Oklahoma)
	Sept, 2016-Sept, 2019	Risk Management (2 days, renewed yearly, US ARMY, Piqua, Ohio)
	Sept, 2016-Sept, 2019	Anti-terrorism Awareness (30 days, renewed yearly, US ARMY, Piqua, Ohio)
	Nov, 2015- Feb, 2016	AFATDS Computer System Specialist (324 hours, Fort Sill, Oklahoma)
Job-Related Certifications:		
	Nov, 2020	Embodiment of Communication skills (Tiffin University)
	Nov, 2020	Certificate of Leadership (Tiffin University)
	Feb, 2020	Active Shooter (Tiffin Police Department)
	Jul, 2019	First Aid, CPR, AED (American Heart Association)
	Jul, 2018	Army Reserve Component Achievement Medal (US Army)
	Jan, 2017	OSHA Certification (Occupational Safety and Health Administration)
	Jul, 2016	Ohio Award of Merit (US Army)
	Mar, 2016	Accident Avoidance Course (US Army)
	Feb, 2016	National Defense Service Medal (US Army)
	Feb, 2016	Army Service Ribbon (US Army)
	Oct, 2015	Personal Financial Management (US Army)
	May, 2015	Public Safety Telecommunicator 1 (Association of Public Safety Communications Officials)
	Mar, 2014	National Incident Management System- 700A (Federal Emergency Management Association)
	Mar, 2014	National Incident Management System- 100B (Federal Emergency Management Association)
	Awards:	
	Nov, 2015	Human Trafficking Awareness National Silver Medal (SkillsUSA)
	Apr, 2015	Human Trafficking Awareness State Gold Medal (SkillsUSA)
	Apr, 2015	Presidential Gold Volunteer Service Award (Corporation for National and Community Service)

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Nov, 2014 Human Trafficking Awareness National Gold Medal (SkillsUSA)

Apr, 2014 Human Trafficking Awareness State Gold Medal (SkillsUSA)

Jan, 2014 Certificate of Merit (Ohio Center for Law- Related Education)

Projects and Research:

Aug, 2019- Dec, 2019 Day Fines in Ohio (Tiffin University)

Aug, 2015-Aug, 2017 Human Trafficking Awareness (EHOVE Career Center)

Professional Affiliations:

Aug, 2020- Present International Affairs Think Tank Member (Behavioral, International, Economic,

Development Society)

May, 2018- Present Executive Level- National Society of leadership and Success (Sigma Alpha Pi

Chapter)

Jan, 2017- Present American Legion Member

May, 2015- Present Association of Public Safety Communications Officials- (Public Safety

Telecommunicator 1)

May, 2015- Present National Technical Honor Society (EHOVE Career Center)

Jan, 2015- Present National Honor Society (Alfred Ross Chapter)

References:

John Schupp

440-488-6416

Kenneth Davis

571-268-5662

Charles Payne

313-320-8284